

Case Study:

Mantra Learning



CAPRICORN

SECURITY GROUP HOLDINGS LTD





Capricorn MD Billy Robinson & Daniel Townley - Mantra candidate/Capricorn employee



Capricorn presentation at the Job Gym & Mantra Learnings centre in Middleton to potential candidates



5 Mantra-trained guards working for Capricorn Security at BBC's Children in Need

WE ARE A PROUD MANCHESTER BUSINESS

Originally beginning as a start-up, we are located in North Manchester and we are owned and staffed by Manchester residents. Over 80% of our employees are from the area we are located in.

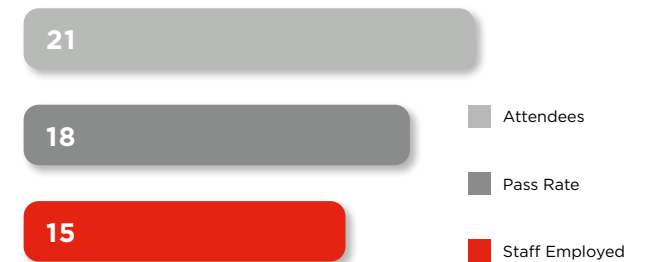
We have successfully established links in setting up a training scheme with the Job Gym and a local training provider - MANTRA, thus offering further opportunities to the wider community. We offer unemployed people from the community the opportunity to learn new skills and acquire qualifications including First Aid, Social Media Awareness, Maths & English and of course an SIA DS Licence, which would allow them to work within the Security Industry.

CANDIDATE EMPLOYMENT & RETENTION

As part of completing this course, we offered all attendees who passed assistance with their SIA application. Once licenses were granted all participants were offered a job interview with Capricorn Security of which 90% of the successful candidates accepted.

- 83% of the candidates are currently employed with us
- 60% of the candidates have us as their main employer
- 23% of the candidates do adhoc work for us

TRAINING COURSE APRIL 2019



"I didn't think it was going to be what it said on the tin - that there might be a job for me at the end of the course. Overall the course was good and I received a guaranteed interview with Capricorn Security. The best part (for me) was getting a job at the end of it and working for a reputable company. I am very glad to be part of it and thank Mantra Training for their help and encouragement during the course. Capricorn Security are a great company to work for"

Emma Sutton 'Mantra learner & current Capricorn Employee'